



# Little Ladybird Creche & Montessori

## Policy #7

### Equal opportunities

## Introduction

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The UN Convention on The Rights of the Child (1991) states: “It is the States obligation to protect children from any form of discrimination and to take positive action to promote their rights.”

## Aims

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- Providing learning opportunities for the children that they might explore their own identity and build his/her self-esteem free from attitudes, which would limit their development.
- To protect children from stereotyping, sexism, racism, sectarianism, ageism and disability discrimination.
- To include all members of the group without prejudice. To ensure all staff have an understanding to differential needs in a diverse and multicultural society.

## Procedures and measures

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- Little Ladybird promote equal opportunities through a wide range of policies and procedures which are reflected in the practice of our early years setting.
- Positive approach to diversity and promoting equality of opportunity, encourage children to respect the personality, rights and differences of others.
- Discrimination is unacceptable in this Childcare Unit and will be positively challenged by supporting the victim and helping those responsible to understand and overcome their prejudices.
- Boys and girls are to have equal opportunity and be actively encouraged to use all activities. Without indoctrination we aim to acknowledge festivals celebrated by families in our local community and in the wider society through stories, activities, foods and clothing, which reflect the diversity of life.



# Little Ladybird Creche & Montessori

## Review Date

Date: .....

Person Responsible: .....

## Contact Information

Name: .....

## Policy Created

Date: .....

## Signatures

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